



Press release, August 7th 2018

100+ actions to smash the LGBT+ Leadership Gap

RAHM - The Global LGBT+ Leadership Contest & Community brings together the most outstanding present and future LGBT+ leaders in the world. Through a worldwide network and many events, we connect, inspire and support the next generation of LGBT+ leaders.

According to new studies, LGBT+ people are less likely than otherwise similar heterosexual men to attain the highest-level managerial positions that come with increased status and pay. These studies prove that the LGBT+ glass ceiling is real. The RAHM Global LGBT+ Leadership Community's objective is to bring together the most outstanding LGBT+ minds and smash the Leadership Gap together.

The RAHM Impact Day took place on July 15th 2018 in London with more than 60 LGBT+ leaders from all around the world, from young talented students to top executives, selected for their outstanding skills, achievements and visions. They have been challenged to create a one-of-a-kind tool in just one day, in order to overturn the LGBT+ Leadership Gap and finally came up with more than 100 concrete and realistic solutions.

The issues addressed are the following ones:

<ul style="list-style-type: none">• Pinkwashing• Discriminations in the workplace• Becoming an LGBT+ leader• Belonging to multiple minority groups	<ul style="list-style-type: none">• Proudly joining a new organisation• Initiating an LGBT+ themed project• Facing discrimination as LGBT+ Leader• Bringing more LGBT+ women into leadership positions
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For each topic the participants came up with concrete, implementable and shareable action plans, which can be found here: www.rahm.ceo/100-actions-featuring-what-you-can-do-to-smash-the-lgbt-leadership-gap.

The RAHM Impact Day was organised by UHLALA (Berlin), hosted at the White City Place in London and supported by SAP, Stanhope LTD, Mitsui Fudosan, AIMCo and Unleash Leadership.

More about RAHM and UHLALA GmbH

Since 2009, UHLALA GmbH has been supporting, connecting and empowering LGBT+ people in their career. The company brings together LGBT+ talents with companies and organizations taking a stand for LGBT+ diversity. We pursue this goal with different projects (see all projects: www.uhlala.com).

The RAHM Contests and the RAHM Membership are 100% free. All young trans, non-binary persons, lesbians, bi, gays, straight allies and others with leadership talents, strong personality, excellent academic and/or professional or personal achievements from students to top executives are welcome to apply. To be part of the next RAHM Contests and Events all across the world, applications are now opened on www.rahm.ceo.

Press contacts

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Media

Free of use HD pictures and other media: www.rahm.ceo/impact-day-media